


# Strategic Plan 2014-19

## STRATEGIC PLAN 2014-19

1. Holistic Development of the Institute
  - ✚ To encourage students and faculty at all levels.
  - ✚ To support SC/ST/BC students.
2. **To establish IQAC to excel in all quality initiatives:**
  - ✚ To improve the system by taking quality initiatives.
  - ✚ To introduce the mentoring for students (mentor and mentee system)
  - ✚ To strengthening the mentoring of students and intimate wards performance to parents.
  - ✚ To organize NAAC awareness related workshops/training programs.
  - ✚ To make the faculty preparedness for implementing quality initiatives.
3. Meeting the Aspirations of the Stake Holders
  - ✚ To involve stake holders i.e., students, faculty, parents, alumni and industry feedback in the development of academic discipline, admissions, results and placements.
  - ✚ To involve stake holders i.e., students, parents, alumni and industry feedback in assessments of graduate attributes.
4. Establishment of Life Skills Hub
  - ✚ To help the students in all-round development of employability skills, technical skills and soft skills etc.
  - ✚ To have a Memorandum of Understanding (MoU) with top training providers of life skills.
  - ✚ To establish dedicated room for Skill Hub with extraordinary facilities.
  - ✚ To introduce train the trainer's concept by Companies.
5. Infrastructure Development
  - ✚ To upgrade the existing laboratory facilities as per the latest technology and equipment.
  - ✚ To construct faculty rooms separately for male and female faculty with good facilities.
  - ✚ To equip 50% of the class rooms and laboratories with LCD projectors.
6. Enhance Teaching Learning Process
  - ✚ To encourage faculty in attending Conferences, Seminars, Workshops, Faculty Development Program (FDPs) and Trainings by providing expenditure and On Duty leaves.
  - ✚ To encourage faculty to undergo certification programs.
7. Establishment of Career Guidance Cell
  - ✚ To establish separate Career Guidance Cell.

- ✚ To encourage students to go for Internships at renowned companies.
- ✚ To ensure 100% students' placement of eligible students.
- ✚ To strengthen Entrepreneurship Development Cell.
- ✚ To offer coaching for different competitive exams on campus

  
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### Implementation status of Strategic Plan 2014-19

S.No	Key Targets set	Implementation Status
1	<p><b>Holistic Development of the Institute</b></p> <p>To encourage students and faculty at all levels.</p> <p>To support SC/ST/BC students</p>	<ul style="list-style-type: none"> <li>➤ Faculty and Students are encouraged at all levels.</li> <li>➤ Separate SC/ST cell has been formed to address all the issues related to SC/ST students.</li> </ul>
2	<p><b>To establish IQAC to excel in all Accreditations</b></p> <p>To improve the system by taking quality initiatives.</p> <p>To introduce the mentoring for students (mentor and mentee system)</p> <p>To strengthening the mentoring of students and intimate wards performance to parents.</p> <p>To organize NAAC Awareness related workshops/training programs.</p> <p>To make the faculty preparedness for implementing quality initiatives.</p>	<p>IQAC was established on 15/06/2018 for quality improvement and for accreditation process.</p> <ul style="list-style-type: none"> <li>➤ Mentoring system has introduced with structured format in the year 2018. Mentoring system was introduced with around 20 students per each faculty, mentor; proper mentor book is maintained for each student. All the academic and personal information of all the students is updated in the mentor book fortnightly.</li> <li>➤ As per the mentoring system Counsellors were intimated the performance of wards to their parents.</li> <li>➤ Organised the OBE and NAAC awareness workshop and training programs.</li> <li>➤ All the faculty were shown their preparedness to implementing the quality initiatives.</li> </ul>

3	<p><b>Meeting the Aspirations of the Stake Holders</b></p> <p>To involve stake holders i.e., students, faculty, parents, alumni and industry feedback in the development of academic discipline, admissions, results and placements.</p> <p>To involve stake holders i.e., students, parents, alumni and industry feedback in assessments of graduate attributes</p>	<p>.</p> <ul style="list-style-type: none"> <li>➤ Students, the primary stake holders have been taken utmost care to meet their expectations in curriculum delivery.</li> <li>➤ All the stake holders i.e., students, faculty, parents, alumni and employers' feedback and suggestions were taken and forwarded to SV university during curriculum design.</li> <li>➤ All the stake holders i.e., students, faculty, parents, alumni, employer's feedback and suggestions were taken during attainment calculations and assessment of graduate attributes, Program Outcomes and Program specific outcomes.</li> </ul>
4	<p><b>Establishment of Life Skills Hub</b></p> <ul style="list-style-type: none"> <li>➤ To help the students in all-round development of employability skills, technical skills and soft skills etc.</li> <li>➤ To have a Memorandum of Understanding (MoU) with top training providers of life skills.</li> <li>➤ To establish dedicated room for Skill Hub with extraordinary facilities.</li> <li>➤ To introduce train the trainer's concept by Companies.</li> </ul>	<ul style="list-style-type: none"> <li>➤ State of the art life skills hub was introduced as a part of the holistic development of student.</li> <li>➤ MOU was signed by ICT Academy for Life skills which mainly covers all-round development of the student like employability skills, technical skills, soft skills etc.</li> <li>➤ Dedicated Life skills rooms has been allocated and that room was facilitated by LCD projector, screen, audio, video and WIFI connectivity.</li> <li>➤ Train to trainers' concept was implemented which helped other faculty to get accustomed to the system.</li> </ul>
5	<p><b>Infrastructure Development</b></p> <ul style="list-style-type: none"> <li>➤ To upgrade the existing laboratory facilities as per the latest technology and equipment.</li> <li>➤ To construct faculty rooms</li> </ul>	<ul style="list-style-type: none"> <li>➤ Upgraded the existing laboratory facilities as per the latest technology and equipment.</li> <li>➤ Faculty rooms were constructed for</li> </ul>

	<p>separately for male and female faculty with good facilities.</p> <ul style="list-style-type: none"> <li>✚ To equip 50% of the class rooms and laboratories with LCD projectors.</li> </ul>	<p>male and female faculty with good facilities.</p> <ul style="list-style-type: none"> <li>➤ LCD projectors were fixed in 50% of the class rooms with internet facility.</li> </ul>
6	<p><b>Enhance Teaching Learning Process</b></p> <ul style="list-style-type: none"> <li>✚ To improve the teaching / learning environment by recruiting more experienced faculty with highest qualification</li> <li>✚ To strengthen the Outcome Based Education (OBE).</li> </ul>	<ul style="list-style-type: none"> <li>➤ Recruited experienced faculty with highest qualification to improve the teaching learning process.</li> <li>➤ Strengthened the Outcome Based Education (OBE).</li> </ul>
7	<p><b>Establishment of Career Guidance Cell</b></p> <ul style="list-style-type: none"> <li>✚ To establish separate Career Guidance Cell.</li> <li>✚ To encourage students to go for Internships at renowned companies.</li> <li>✚ To ensure 100% students' placement of eligible students.</li> <li>✚ To strengthen Entrepreneurship Development Cell.</li> <li>✚ To offer coaching for different competitive exams on campus.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Career Guidance cell has been established with a experienced faculty being head in charge. Yearly career guidance cell programs have been conducted at the campus for students where proper feedback will be taken from the students to categorize placement, higher studies, and entrepreneur options.</li> <li>➤ Internships have been continuously increasing and it has been mandatory in some program's curriculum.</li> <li>➤ More than 50% of the students have been placed since 2015 to 2019.</li> <li>➤ Some events have been conducted by Entrepreneurship Development Cell since 2015 to 2019.</li> <li>➤ Extra classes like competitive coaching are given by the faculty of expertise at VSADC as a part of mentoring bright students.</li> </ul>

  
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**Strategic Plan**  
**2019-24**

## Strategic Plan 2019-24

Vijayam Science and Arts Degree College was established in the year 2000 and located in the heart of the city of Chittoor, The main motto was to provide higher education to students Chittoor & Surrounding Villages.

This institute is dedicated to transforming the dreams of students and in translating their vision of education into reality.

### **Vision:**

Empower the students through quality education by providing a conducive learning environment and make a transformational impact on students' lives and society.

### **Mission:**

- M1: Imbibe required skills, knowledge, and attitude to the students to enable them to succeed in life
- M2: Provide quality and affordable education to all segments of the society
- M3: Create a conducive learning environment, which is enjoyable and rewarding
- M4: Contribute to solve local and global societal problems by inculcating moral, spiritual, and social values among students



Goals	Strategy
<p>1. To Support Weak Students</p> <p>a) At Entry Level</p> <p>b) SC/ST/OBC</p> <p>c) Throughout 3 Years of study</p>	<ul style="list-style-type: none"> <li>✓ Development of standards test in (i) Physics, (ii) Chemistry, (iii) Mathematics and (iv) English</li> <li>✓ Conduct the standard tests on the entry level students in the first week of their joining the institution.</li> <li>✓ Assess competency levels and decide the course of action for remaining strategic objectives for all four years of study i.e. taking care of weak students after first year in core areas (keep a record of how many weak students are helped that belong to disadvantaged groups i.e.SC/ST/OBC or BC) or women.</li> <li>✓ Identify teachers willing to support weak students during extra hours of the institution.</li> <li>✓ Identify academically sound good scoring senior students from seventh to eighth semester students willing to accept teaching fellowships to support weak students during extra hours of the institution.</li> <li>✓ If Internet sources are not sufficient, engage individual teachers from outside the institution on part time basis or invite a group having expertise in supporting weak students.</li> <li>✓ Through training provide input to identified faculty/senior students/ students on how to help students and motivate them to improve their Performance.</li> </ul>

- ✓ Device a scheme to reward the teachers (Extra Remuneration) senior students (Teaching Fellowships) for external support- individual or agency appropriate remuneration to be fixed
- ✓ Prepare a timetable for extra coaching classes in the morning/evening
- ✓ Identify classrooms where extra classes will be held
- ✓ Assign teaching loads to the faculty and senior students identified
- ✓ Announce the weak students support schedule to all the students (Don't label weak students) Program should be announced for all interested students.
- ✓ Maintain Attendance record, internal examination schedule and monitor performance of the students.
- ✓ Counsel the weak students where necessary.
- ✓ Develop formative evaluation test (to assess Knowledge enhancement on continuous basis) for each subject separately.

<p>2. To improve Teaching and Learning processes that best reflect the current and future requirements of Profession at UG levels.</p>	<p>Providing a workshop/training on the following technologies.</p> <ol style="list-style-type: none"> <li>1. Microsoft's Technologies</li> <li>2. Networking Protocols</li> <li>3. Cloud Computing</li> <li>4. Data Warehousing</li> <li>5. Machine Learning &amp; Data Science</li> <li>6. Wireless Communication &amp; Networking</li> <li>7. Internet of Thing</li> </ol>
<p>3, Enhance Industry Institute and Alumni Interaction</p>	<ul style="list-style-type: none"> <li>✓ To identify and facilitate at least 7 Guest lectures, Organize 2 Interactive workshops,</li> <li>✓ 2 Seminars, 1 Brain Storming Sessions, 1 Technical Discussions with participation of Industry, outside experts and eminent Personalities.</li> <li>✓ Conduct Industrial Training /Industrial visits to benefit at least students and faculty</li> <li>✓ Invite at least ten professionals from the industryas visiting faculty in the Institution.</li> <li>✓ Organize Campus placement fairs to ensure increase 10% placement of students every year.</li> <li>✓ Conduct tracer study on pass out students to know progress.</li> <li>✓ Organize Alumni meet once a year.</li> <li>✓ Invite at least 8 Alumni for interaction with students and create role models.</li> <li>✓ Seek Assistance from Alumni for Student Placements.</li> <li>✓ Invite at least two self-employed Alumni for Lectures and Guidance.</li> </ul> <p>There are possibilities of losing contact with old Alumni members who shift from one place to another. In order to maintain contact with such people, maintenance of social communities like LinkedIn, Facebook are best suited solutions</p>

4. Accreditation by NAAC	✓ To get NAAC Accreditation by 2021
5. Get ISO Certifications	✓ Initiate the process to get ISO Certifications and implement the required processes.
6. Expand ICT enabled infrastructure in all teaching-learning areas.	✓ To make available possible ICT enabled facilities such as LCD Projectors with screens, Wi-Fi, LAN, Virtual Classrooms, Smart classrooms, media recording facilities etc.
7. Enhance sports and cultural facilities	<ul style="list-style-type: none"> <li>✓ To provide scope for students to improve fitness through the provision of various sports facilities.</li> <li>✓ Expand the existing infrastructure to facilitate celebrations of various traditional and cultural events.</li> </ul>
8. Expansion of facilities for teaching - learning	✓ It is proposed to expand the existing facilities for teaching-learning by constructing an extended campus little away from the hustle-bustle of the town.

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### Strategic Plan Implementation Monitoring Report for the Year 2022-23

Sl. No.	Activity	Goal No.	Target	Achievement / Status	Remarks
1	To Support Weak Students	Goal 1	Achieve 10% quantitative improvement in student performance of weak students by Conducting Remedial classes and mentoring of such students.	Target for year 2022-23 is achieved by: 1. Mentoring 2. Conducting Remedial Classes	--
2	Improve Teaching and Learning Processes that best reflect the current and future requirements of Profession at UG.	Goal 2	To improve the Teaching Learning processes based on the current and future requirement of assessment procedure needs to be improved.	Different programs were conducted to improve the Teaching Learning processes based on the current and future requirement by providing Training Programs and Workshops.	
3	Enhance Industry Institute and Alumni interaction	Goal 3	Registration of VSADC alumni association conducting at least one Alumni meet every year.	It will be taken up from the year 2020-21 onwards.	
4	Accreditation by NAAC	Goal 4	To get accreditation by the NAAC	The process of documents preparation started for NAAC	
5	Get ISO Certifications	Goal 5	To get different Certification of ISO	The process of documents	

			9001:2015 in Quality Management System, ISO 50001:2011 in Energy Management System and ISO 14001:2015 in Environmental Management System.	preparation started for ISO Certifications.	
6	Expand ICT enabled infrastructure in all teaching-learning areas.	Goal 6	To make available possible ICT enabled facilities such as LCD Projectors with screens, Wi-Fi, LAN, Virtual Classrooms, Smart classrooms, media recording facilities etc.	The half of the teaching-learning areas were equipped with the ICT facilities.	The remaining teaching-learning areas will be completed with the ICT facilities by next academic year.
7	Enhance sports and cultural facilities	Goal 7	To provide scope for students to improve fitness through the provision of various sports facilities.  Expand the existing infrastructure to facilitate celebrations of various traditional and cultural events.	Enhancement of sports and cultural facilities sports amenities of Basket Ball, Tennis, and Cricket Net in the campus were completed.	
8	Expansion of facilities for teaching - learning	Goal 8	It is proposed to expand the existing facilities for teaching-learning area by constructing an extended campus little away from the hustle-bustle of the town.	Expanded the new building construction for teaching-learning was completed as per the requirement	

  
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