



VIJAYAM SCIENCE AND ARTS DEGREE COLLEGE
(Affiliated to SV University, Tirupati)

20-49, Naidu Buildings, Mittoor, Chittoor, A.P
Phone no: 08572-236328 Fax: 08572-236328
Website: www.vijayam.edu.in Email: vijayam2000@yahoo.com

Welfare Measures for Teaching and Non-Teaching Staff

Teaching Staff



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The following are the welfare measures extended to the teaching and non-teaching staff of the Institute:

Teaching Staff

- Casual leave for staff members
- Special Casual leave (On Duty) is sanctioned for attending conferences and workshops.
- Maternity Leave for female staff members.
- Management organizing Tour facilities and incurring entire expenditure.
- Providing Registration fees, Dearness allowance, Travel grants for faculty attending conferences and workshops.
- Incentives for publication in Journals and Conferences
- Reduction of workload for the faculty during their final submission of the Ph.D. thesis
- Service, Conduct and Leave Rules are made available.
- Provision of exclusive computing facilities to all senior faculty and faculty pursuing research.
- Recognition of the faculty with "Best Teacher Award" and incentive
- Sports and Fitness facilities
- Free medical facility available in emergency at Vishnu Hospital
- Health Awareness Programs like blood donation, organ donation, etc. is conducted in every semester.

Non-Teaching Staff



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Non-Teaching Staff

- Service, Conduct and Leave Rules are made available for all staffs.
- Free medical facility available
- Maternity Leave for female employees
- Half-pay medical leave for staff members
- Uniform is provided for supporting staff
- Health Awareness Programs like blood donation, organ donation, etc. is conducted in every semester.
- Sports and Fitness facilities